

**POLICY NUMBER 01/18 Issue No. 1 Dated 01 April 2018**

**TRANSITION POLICY FOR OHSAS 18001: 2007 to ISO 45001: 2018**

**1. OBJECT AND FIELD OF APPLICATION**

1.1 This document details the Vexil policy regarding the transition from OHSAS 18001:2007 to ISO 45001:2018. The policy is based on publication date of ISO 45001:2018 and the accreditation board/IAF/ISO guidelines.

1.2 The policy shall apply to all clients seeking certification to OHSAS 18001:2007 and holding accredited certificate to OHSAS 18001:2007 by Vexil Business Process Services Pvt Ltd.

Note: Applicants seeking certification of their OH&S Management System in accordance with to ISO 45001:2018 shall follow the normal process.

1.3 This policy shall remain current until 28 February 2021.

**2. REFERENCES**

2.1 ISO 45001:2018 Occupational health and safety management systems — Requirements with guidance for use

2.2 IAF MD 21:2018 Requirements for the Migration to ISO 45001:2018 from OHSAS 18001:2007

**3. BACKGROUND**

3.1 ISO 45001:2018 was published in March 2018.

3.2 The OHSAS Project Group has fully reviewed and endorsed ISO 45001:2018 as the replacement for OHSAS 18001:2007. Therefore, once ISO 45001:2018 has been published, the official status of OHSAS 18001:2007 will be considered as being “Withdrawn” taking account the three-year migration period.

3.3 IAF MD 21:2018 provides requirements for the migration from OHSAS 18001:2007 to ISO 45001:2018 and has been prepared by the International Accreditation Forum (IAF) in cooperation with the OHSAS Project Group and ISO to provide advice to interested parties on migration arrangements to be considered before implementing ISO 45001.

NOTE: These migration requirements apply only for migration of OHSAS 18001:2007 to ISO 45001:2018 by the same Certification Body (VEXIL).

**4. TRANSITION POLICY & IMPLEMENTATION**

4.1 The IAF, OHSAS Project Group and the ISO have agreed to a three-year migration period from the publication date of ISO 45001:2018.

The IAF will only promote the acceptance of ISO 45001:2018 accredited certificates after the end of the ISO 45001:2018 migration period.

The expiry date of accredited certifications to OHSAS 18001:2007 issued during the migration period shall correspond to the end of the three-year migration period.

4.2 Vexil BPS would be ready to carry out the assessments as per ISO 45001:2018 by the end of July 2018.

4.3 OHSAS 18001:2007 certifications will not be valid after three years from publication of ISO 45001:2018. This means that all the existing certificates to OHSAS 18001:2007 must be upgraded to ISO 45001:2018 by 28<sup>th</sup> February 2021.

4.4 The demonstration of conformity to ISO 45001:2018 may be through a special assessment, if needed.

**4.5** All assessments, w.e.f. 1st July 2019 of certified clients shall be against ISO 45001:2018. This date would give more than a full year during which time all clients would undergo surveillance audits. However, any deviations from ISO 45001:2018 requirements shall be given as 'Concerns' and not as nonconformities until 28 February 2020.

**4.6** After 28 February 2020, all concerns against implementation of ISO 45001:2018 raised during the assessments, which have not been addressed by the client would be reviewed and classified as major / minor nonconformities and would be communicated to the clients for necessary action.

**4.7** Any verification of corrective actions to nonconformities after 28 February 2020 may involve an on-site visit.

**4.8** The expiry date of certifications to OHSAS 18001:2007 issued during the transition period shall be corresponding to the end of the three year transition period, that is, 28 February 2021.

**4.9** All applications on or after 01 April 2020, would be accepted only as per ISO 45001:2018. Existing applications to OHSAS 18001:2007 shall stand closed or would have to be converted to ISO 45001:2018.

**4.10** No application for Transfer of Certification from another certification body to OHSAS 18001:2007 shall be accepted by Vexil.

**4.11** Two years after publication of ISO 45001:2018 (That is, effective 28 February 2020), all accredited certifications issued (new certifications or re-certifications) shall be to ISO 45001:2018.

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